

## Ethics Policy - Code of Professional Ethics for Teachers

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WHEREAS a teacher, conscious of his responsibilities and the trust placed in him to mould the character of the youth and to advance knowledge, intellectual freedom and social progress, is expected to realize that he can fulfill the role of moral leadership more by example than by precept through a spirit of dedication, moral integrity and purity in thought word and deed;

Therefore, in keeping with the dignity of his calling, this Code of Conduct is hereby laid down to be truly and faithfully observed, both in private and public conduct.

### I. MAINTENANCE OF INTEGRITY & DEVOTION TO DUTY

1. Every teacher shall at all times maintain absolute integrity and devotion to duty.
2. In his way of living and outlook, every teacher shall set an example to his colleges and students.
3. Every teacher shall at all time conduct himself in accordance with the specific or implied orders regulation behavior and conduct which may be in force in the University, under the provisions of the relative Act, Statutes, Ordinances, Rules or Regulations.
4. No teacher shall discriminate against any pupil on grounds of caste, creed, sect, religion, sex, nationality or language or any of them.
5. Every teacher shall devote himself diligently to his work and utilize his whole time to the service of the University, College and the cause of education and give full cooperation of all academic programme and other activities conducive to the welfare of the student community.

### II. TAKING PART IN POLITICS & ELECTIONS

1. No teacher shall take active part in politics so as to interfere in the discharge of his duties nor shall be in any manner associate himself with any movement or organization which is, or tends directly or indirectly to be, subversive of law and order or of the interest of the University.
2. No teacher shall without previous approval of the Vice Chancellor stand for election or accept nomination to any local body, Legislature of the State or Parliament nor shall he in any manner utilize his subordinate or students for the canvassing of his election;

Provided that in the case of a teacher seeking election to the Council of States or the Legislative Council of Uttar Pradesh or a teacher who is nominated to be member thereof by the President or by the Governor of Uttar Pradesh no such prior approval shall be necessary where the teacher gives prior intimation of his intension to seek election or to accept nominations.

3. A teacher shall before seeking election or accepting nomination as afore-said give an undertaking to the University, that in the event of his being elected or nominated he shall, if

  
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so required by the University, remain on leave with or without pay as may be admissible to his under the rules for the period he remains a member of such local body, legislature or parliament.

4. The University may direct a teacher who has been elected or nominated to any local body, Legislature, Parliament to apply for leave for the whole or part of the period and the teacher shall comply accordingly Provided that the granting of any leave to a teacher nominated to any local body Legislature or Parliament shall not prejudices his right to promotion, increments or other benefits, if any, to which he would have been entitled had he not proceeded on leave.

### III. DEMONSTRATIONS & STRIKES

No teacher shall engage himself or participate in any demonstration or strike which is prejudicial to the interest of the University, or to the interest of Public order, decency or morality.

### IV. JOINING OF ASSOCIATIONS BY TEACHERS

No teacher shall be joining or continue to be a member of an association, the subject and activities of which are prejudicial to the interest of the University or the sovereignty and integrity of India or public order or morality.

### V. CRITICISM OF UNIVERSITY COLLEGE OR GOVERNMENT

No teacher shall in any radio broadcast or in any document published anonymously or in his own name or in the name of any other person or in any communication to the press or in any public utterance make any statement effect or option:

- (i) Which has the effect or any adverse criticism of any decision of his superior officers or of any current or recent policy or action of the University or
- (ii) Which is capable of embarrassing the relation between the University and the Govt. of Uttar Pradesh.

Provided that nothing in this rule shall apply to any statement made or views expressed by a teacher in his official capacity or in the due performance of the duties assigned to him.

### VI. UNAUTHORISED COMMUNICATION OF INFORMATION

No teacher shall except in accordance with any general or special order of the University or in the performance in good faith of the duties assigned to him communicate directly or indirectly any official document or other information whatsoever to any teacher or other person to whom he is net authorized communicate such document or information.



  
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## VII. PRIVATE TRADE EMPLOYMENT OR TUTION

No teacher shall, except with the previous sanction of the Vice-Chancellor be engage directly or indirectly in any trade or business or undertake any other employment or tuition.

## VIII. INSOLVENCY AND HABITUAL INORBIENESS

A teacher shall so manage his private affairs us to avoid habitual indebtedness or insolvency. A teacher who becomes the subject of legal proceedings for insolvency shall forthwith report the full facts to the Vice-Chancellor.

## IX. CONVASSING OR NON-OFFICAL OR OTHER OUTSIDE INFLUENCES

No teacher shall bring or attempt to bring whether himself personally or through a member of his family any political or other outside influence to bear upon any question relating to his interest in respect of matters pertaining to service

## X. UNAUTHORISED PECUNIARY ARRANGEMENTS

No teacher shall enter in to any pecuniary arrangement with any other or student of the University, so as to afford any kind advantage to either or both of them in any unauthorized manner or against the specific or implied provisions of any rule for the time being in force.

## XI. PROPER USE OF AMENITIES

No teacher shall misuse or carelessly use amenities provide for him by the University or the college to facilitate the discharge of his duties.

*The following lapses would constitute improper conduct on the part of University/College teachers:-*

- a- Failure to perform his academic duties such as preparation /lectures demonstrations, assessment, guidance, invigilation etc.
- b- Gross partiality in assessment of students deliberately over marking/under marking or attempts at victimization on any ground.
- c- Inciting students against other students, colleges or administration.
- d- Raising questions of caste, creed, religion, race or sex in his relationships with his colleagues and trying to use the above considerations for improvement of his prospects.
- e- Refusal to carry out the decisions of appropriate administrative and academic bodies and/ or functionaries of the University. This will not inhibit his right to express his differences with their policies or decision.

## XIII. INTERPRETATION

If any question arises relating to the interpretation on these rules, it shall be referred to the Chancellor whose decision thereon shall be final.

  
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